Advt No. ISRO:ICRB:01(A-JPA):2026 dated 27-07-2026

Department of Space, Government of India

Indian Space Research Organisation [ISRO]

Recruitment of Assistants, Junior Personal Assistants, Upper Division Clerk and Stenographers

Indian Space Research Organization/Department of Space Centres/Units are engaged in Research and Development activities in development of Space Application, Space Science and Technology for the benefit of society at large and for serving the nation by achieving self-reliance and developing capacity to design and build Launch Vehicles and Communication/Remote Sensing Satellites and thereafter launch them.

2. Online applications are invited from **meritorious candidates** for the following vacancies in Level 4 of Pay Matrix at constituent ISRO Centres/Units and in **Autonomous Bodies**, as detailed below:

Zone	Post No.1	Post No.2	Post No.3	Post No.4	Post No.5	Post No.6
Ahmedabad	27	21	-	-	11	01
Bengaluru	24	19	22	10	-	-
Hassan	01	02	-	-	-	-
Hyderabad	13	02	-	-	-	-
Mahendragiri	07	02	-	-	-	-
New Delhi	01	-	-	-	-	-
Sriharikota	32	14	-	-	03	-
Thiruvananthapuram	06	21	-	-	03	-
Total	111	81	22	10	17	01

NOTE: For details pertaining to the posts and reservation points, candidates may visit ISRO website www.isro.gov.in.

Educational qualification and experience

Assistants/Upper Division Clerk (Post No. 1, 3 & 5)	**Junior Personal Assistant/ Stenographer (Post No. 2, 4 & 6)**
Graduation with minimum of 60% marks or CGPA of 6.32 on a 10- point scale as declared by any recognized University, with a pre-requisite condition that Graduation should have been completed within the minimum stipulated duration of the course as prescribed by the University; **AND** Proficiency in the use of Computers.	Graduation with minimum of 60% marks or CGPA of 6.32 on a 10- point scale as declared by any recognized University, with a pre-requisite condition that Graduation should have been completed within the minimum stipulated duration of the course as prescribed by the University; **OR** Diploma in Commercial/Secretarial Practice with minimum of 60% marks or CGPA of 6.32 on a 10-point scale as declared by any recognized Board/ University, with a pre-requisite condition that Diploma should have been completed within the minimum stipulated duration of the course as prescribed by the University; One-year experience as Steno-Typist/ Stenographer. **AND** A minimum speed of 60 w.p.m. in English Stenography; Proficiency in the use of Computer. **Note:** In the case of candidates with Diploma in Commercial Practice (DCP)/Diploma in Commercial and Computer Practice (DCCP), the Apprenticeship Training Certificate, issued by the Board of Apprenticeship Training (BOAT) under National Apprenticeship Training Scheme, Apprenticeship Act 1961, will also be considered as equivalent to one year experience as Steno -Typist/Stenographer.

Note-1. Where a University mentions both CGPA and percentage of marks in its Degree Certificate or Consolidated Mark-sheet, then at least one criteria (either CGPA or percentage) should meet DOS/ISRO's eligibility norms;

Note-2. Where a University mentions only CGPA in its Degree Certificate or Consolidated Mark-sheet, then the CGPA so mentioned should necessarily meet DOS/ISRO's eligibility criteria. Conversion of CGPA into percentage of marks is not permitted to determine eligibility, regardless of whether any conversion formula is prescribed by the University/Institution concerned. The same criteria apply mutatis mutandis in cases where only percentage of marks is mentioned in the Degree Certificate /Consolidated Mark-sheet.

In case of Dual/Integrated Degree programmes:

a) Where a CGPA/Percentage for Graduation and Post-Graduation is mentioned separately in the Dual/Integrated Degree Certificate, existing procedure for reckoning CGPA/ percentage for the graduation level will be reckoned;

b) Where a common CGPA/percentage applicable for the entire course of study is only mentioned in the Dual/Integrated Degree Certificate, the final CGPA/percentage as mentioned in the Dual/Integrated degree Certificate as applicable for the entire course of study, will be reckoned for deciding the eligibility;

c) Where a University does not prescribe any CGPA/percentage in its Dual/Integrated Degree certificates, the cumulative CGPA/percentage as per Final / Consolidated Mark Sheet, as applicable for the entire course of study, will be reckoned for deciding the eligibility;

d) The above criteria will apply uniformly regardless of whether or not a University/Institution prescribes a formula to derive the CGPA/percentage for Graduation/Post Graduation in its Dual / Integrated Degree certificate.

3. **Age Limit:** 28 years as on 16.08.2026 (31 years for OBC candidates and 33 years for SC/ST candidates, wherever posts are reserved). Serving Govt. employees, Ex-Servicemen; Persons with Benchmark Disabilities, meritorious Sportspersons; Widows, Divorced women and women judicially separated from their husbands and who are not remarried are eligible for age relaxation as per Govt. of India orders.

4. **Application Fee:** There is an Application Fee of Rs. 100/- (Rupees one Hundred only) for all the posts. However, initially all candidates have to uniformly pay Rs. 500/- (Rupees Five Hundred only) per application as processing fee. The processing fee will be refunded only to those candidates who appear in the Written Test as under: -
(i.) Rs. 500/- i.e refund in full for candidates who are exempted from payment of Application Fee (women, SC/ST/ PwBD, Ex-Servicemen).
(ii.) Rs. 400/-i.e after deducting the Application Fee in respect of all other candidates..

5. **Pay and Allowances:** Selected candidates will be appointed as Assistants/Junior Personal Assistants/Upper Division Clerks/Stenographers in Level 4 of Pay Matrix and will be paid minimum basic pay of Rs. 25,500/- p.m. In addition, Dearness Allowance [DA], House Rent Allowance [HRA] and Transport Allowance are payable as per extant rules on the subject. The employees will be governed by the New Pension Scheme. Further, medical facilities for self and dependents, subsidised canteen, limited quarters facility (in lieu of HRA), Leave Travel Concession, Group Insurance, House Building Advance, etc. are admissible as per Central Government orders.

6. For further details and for applying, please visit ISRO website at **www.isro.gov.in. Last date for online registration is 16.08.2026**

Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.

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