POWER FINANCE CORPORATION LTD.

(A Govt. of India Undertaking)

"Urjanidhi",1, Barakhamba Lane, New Delhi - 110 001. CIN : L65910DL1986GOI024862, Website: www.pfcindia.com

Advertisement No: 02/2018

Power Finance Corporation Ltd. (PFC), a Navratna Company providing financial assistance to the various entities in the power sector has consistently been rated as 'Excellent' by the Government of India in the achievement of its MOU targets.

Having cumulative sanctions of ₹ 6.05 lakh crores (approx.) and disbursement of ₹ 4.55 lakh crores (approx.) upto 31st March, 2017; PFC is geared up to meet the challenges faced by the Power Sector. In order to augment manpower resources, PFC is looking for dynamic, committed and self-motivated professionals for its various units:

S. No.	Position	*Scale of pay	Total Vacancies	Reservation	Qualification	Experience & Age Limit
1.	Manager (IT Infrastructure Administrator)/E6	₹ 36600-3%- 62000 (on IDA pay pattern)	01	UR-01	B.E. / B. Tech. (Computer Science / Information Technology / Electronics / Electronics & Communication) / MCA/MBA-IT, Regular full time degree with minimum 60% marks. **Desirable :** OCP/OCE/RHEL/MCSE/(Dell/EMC/HP storage certification)/ Specialization in Network/Storage/ Server Administration. Professional training on Infrastructure/Cloud platform. Experience in cyber security/ cyber laws.	Minimum ten (10) years of post-qualification hands-on experience in Enterprise IT Infrastructure Deployment, Management, Capacity Planning, Disaster Recovery, System Implementation, Datacenter Management, Oracle based Application Migration, Information Security, experience in various OS platform such as Linux/Unix/Solaris/Windows, SAN/NAS Storage Networking Areas LAN/WAN/Switching/ Routing, with ensuring the research to identify industry trends as well as changes in hardware systems in a heterogeneous environment along with experience in inventory management as well. Maximum age limit: 40 years
2.	Officer (Legal)/ E3	₹ 24900-3%- 50500 (on IDA pay pattern)	04	UR-04	LLB (3 years) with graduation in any stream (Regular basis) (Minimum 55% marks in both Graduation and LLB) OR 5-year Integrated Law Course with minimum 55% marks(Regular basis) The candidate should have enrolled as an advocate with Bar Council(Candidates whose registration is kept in abeyance are also eligible)	Minimum 5 years post qualification experience with minimum 3 years as a Law Officer in Legal Department of a Scheduled Commercial Bank/PSBs/ Financial Institution **Preference :** Having experience in conveyancing, drafting of financing and security documents, guarantees and contracts, Land/Corporate due diligence with knowledge of company laws, transfer of property and contracts, RDDBFI Act, SARFAESI Act, Insolvency and Bankruptcy Code. Maximum age limit: 35 years
3.	Dy.Officer (Oracle) / E2	₹ 20600-3%- 46500 (on IDA pay pattern)	01	UR-01	B.E. / B. Tech. (Computer Science / Information Technology) / MCA, full-time regular degree with minimum 60% marks.	• Minimum four years of post-qualification hands-on working experience in software development using: • Oracle Developer Suite (Forms & Reports) 10g / 11g or higher versions. • Database 10g/11g or higher and PL/SQL. • Maximum age limit: 34 years

* Pay scale is pre-revised and scale of pay is under revision w.e.f.**01.01.2017**.

COMPENSATION PACKAGE:

The company offers compensation package which includes Basic pay and DA (on IDA pay pattern) with benefits such as leased accommodation, conveyance reimbursement, medical facilities, group insurance, CPF, Gratuity and other fringe benefits. Performance Related Pay (PRP) will be payable as per norms.

Designation	Fixed Emoluments		Other benefits
	at Minimum of Basic Salary (Minimum Basic Pay+ DA+ HRA+49.9% of Perks & Allowances) pre-revised	**at Maximum of Basic Salary** (Maximum Basic Pay+ DA+ HRA+ 49.9% of Perks & Allowances) pre-revised	
Manager	₹ 1,10,000/- approx.	₹ 1,86,000/- approx.	Medical Facilities, Performance Related Pay (PRP), Superannuation benefits @ 30% are admissible.
Officer	₹ 74,000/- approx.	₹ 1,51,000/- approx.	
Dy.Officer	₹ 61,000/- approx.	₹ 1,39,000/- approx.	

RELAXATIONS/ CONCESSIONS:

- All criteria mentioned above are for general candidates, however, relaxation of age as per Govt. guidelines shall be applicable for PwBD and Ex-Servicemen candidates. Persons suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of reservation.
- Candidates belonging to reserved category while applying against UR posts, are required to upload the category certificate in prescribed format of Government of India in support of their claim. If the category certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self-certified translated copy of the same in either English or Hindi.
- Maximum age limit is relaxable by 5 years for candidates domiciled in Jammu & Kashmir between **01.01.1980** and **31.12.1989**.

GENERAL CONDITIONS:

1. All qualifications for the above posts should be from Universities/Institutions recognized and approved in India by AICTE/ UGC / appropriate statutory authority.
2. Candidates belonging to Government/Semi-Government organization/PSU/PSB may submit online application and produce NOC from their organization in the event of being shortlisted for interview.
3. All computations of age/minimum experience requirement/qualification shall be done w.r.t 28.05.2018.The date of declaration of result/issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification executive experience on a post/level shall be counted only from the date of assumption of charge.
4. The mere fact that a candidate has submitted the online application against the advertisement and apparently fulfilling criteria as prescribed in the advertisement would not bestow on him/her the right to be called for interview/considered for selection process.
5. The total number of projected vacancies indicated in this advertisement may increase/ decrease/ be cancelled at the discretion of PFC Management, if need so arises. The changes if any, shall be displayed at PFC website.
6. Positions are advertised for PFC, postings can be at any of the Units/Projects/Regional Offices/JVs/Subsidiaries of PFC. All posts are transferable at the sole discretion of the Management.
7. A written test may be conducted in case the number of shortlisted applications against above posts are large in number.
8. Single to and fro fare by the shortest route as per the Corporation's rules will be paid to outstation candidates called for interview on production of ticket/ proof of journey.
9. The eligibility w.r.t. Nationality will be as per the existing policy of the Corporation. While applying for any post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect /false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
10. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or any application in response thereto can be instituted only in Delhi and courts/ tribunals/ forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.

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11. In case any ambiguity/dispute arises on account of interpretation in version other than English, English Version will prevail.

12. No person shall be eligible for appointment who has previously been dismissed, removed or compulsory retired from the service of the corporation or from a department of a state or the central government or a local authority or from public sector undertaking or from an autonomous corporation. Further, the employees of the corporation who have resigned from the corporation's service are also not eligible for reappointment.

13. No person shall be eligible for appointment if he/she has been convicted in a Court of law for any offence involving moral turpitude.

14. No candidate who has more than one spouse living or who having a spouse living contracts another marriage which is void by reason of its taking place during the lifetime of such spouse, shall be eligible for appointment to any of the posts in the corporation except where this may be permitted under the Central Govt. Rules for its employees.

HOW TO APPLY:

1). Before filling the application, please make sure you are eligible for the post as per the advertisement

2). Eligible applicants would be required to Register and Apply Online through PFC's website i.e. **www.pfcindia.com** (career page) from **1000 hours** on **04.05.2018** to **17.00 hours** on **28.05.2018**.

3). After successful registration of Basic information, Qualification, Experience, candidate may upload the following self attested documents:

   a. Proof of date of birth (class X certificate)

   b. Qualification degrees, mark-sheets and any other certificate, if required, in support of specialization/ percentage/ mode of qualifications

   c. Experience and last pay slip certificate

   d. Category certificate SC/ST/PwBD/Ex.Servicemen (if applicable)

   e. Domicile of J&K during 01 Jan 1980 to 31 Dec. 1989 (if applicable)

   f. Upload a recent passport size photograph and scanned copy of signature.

4). After successful uploading of documents, the applicants will be guided to payment gateway for online payment of application fee (Non-refundable) of ₹ 500/-(inclusive of GST) through Net-banking/Debit Card/Credit Card.

5). After successful payment of application fee, candidates are required to select FINAL SUBMISSION OF APPLICATION. Please retain print-out of Application Form & Payment Acknowledgement Slip (as applicable) for future references. The applicant must ensure that transaction ID and payment status (PAID), if applicable, is indicated on the application form.

6). Candidates should take utmost care in furnishing/providing the correct details while filling-up the on-line application. YOU CAN EDIT THE INFORMATION BEFORE FINAL SUBMISSION OF APPLICATION. The applications cannot be modified/edited after final submission.

7). For any query/difficulty while filling up online application, candidate may contact telephone number **011-23456113/23456730/ 23456346**

NOTE:

1. ALL THE APPLICANTS ARE REQUESTED NOT TO SEND HARD COPY OF THE APPLICATION FORM OR ANY DOCUMENTS TO THE CORPORATION.

2. CANDIDATES ARE REQUIRED TO HAVE A VALID E-MAIL ID WHICH WOULD BE ACTIVE TILL THE COMPLETION OF THIS RECRUITMENT PROCESS. UNDER NO CIRCUMSTANCES, A CANDIDATE SHOULD MENTION E-MAIL ID OF ANY OTHER PERSON.

3. CANDIDATES IN THEIR OWN INTEREST ARE ADVISED TO APPLY & SUBMIT APPLICATION PROMPTLY AND NOT TO WAIT TILL THE LAST DATE/TIME FOR APPLYING ONLINE. PFC SHALL NOT BE RESPONSIBLE IF CANDIDATES ARE NOT ABLE TO SUBMIT THEIR APPLICATIONS ON ACCOUNT OF THE LAST MINUTE RUSH

4. PLEASE RETAIN PRINT-OUT OF APPLICATION FORM & PAYMENT ACKNOWLEDGEMENT SLIP (as applicable) FOR FUTURE REFERENCES

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